



LEARNING, TEACHING, TRAINING MOBILITY

UNIVERSITA' DI TORINO

Via Giuseppe Verdi, 8

TORINO

04 – 08 July 2016

E-learning – flipped classroom material

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E-Learning

Welcome from the Instructor

Patrizia Busato
Patrizia.busato@unito.it



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Welcome from the instructor

Dear colleagues, my name is Patrizia Busato, I am professor at University of Turin, I welcome you to this on-line materials on how to build a flipped classroom held in collaboration with Professor Remigio Berruto.

In this course you will view a series of online videos, that address three topics on building a course: first, how to state goals and objectives; second, how to align the assessment to the objectives, and third, what materials need to be created to allow the learner to successfully achieve the objectives and be successful in the assessment.

Following this, the group will meet to engage in discussion and exercises.

For an on-line course to be successful, independence, discipline, curiosity and a desire to learn are required on your part. I suggest that you review the videos as many times as necessary to learn the material. You can see them on PC, tablet and smartphone, wherever you are, at any time. It is very important that you cover the online materials before meeting in the classroom for discussion and collaboration activities. The method relies on the student coming prepared to class to engage in high level learning activities.

Since this is an experimental section, there may be things that are unclear. If you have any questions please send an e-mail to me or Professor Berruto. Thank you once more for participating in this flipped classroom workshop. I hope you have a very positive experience! See you soon.



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Module 1.1: Goals and Objectives

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Goals and Objectives

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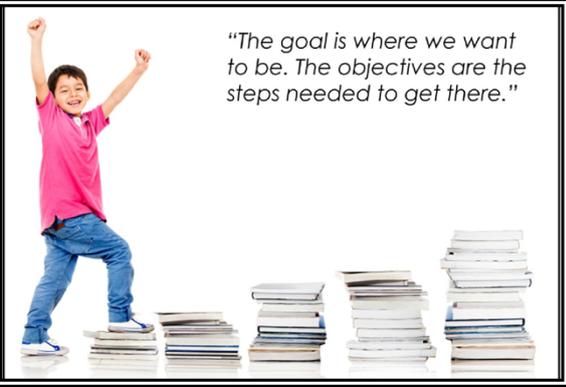
Goals and Objectives

- State the overall goals of your course
- List the steps (objectives) learners will need to take to reach the goals



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"The goal is where we want to be. The objectives are the steps needed to get there."



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Goal: Introduction to Astronomy

Introduction to Astronomy is to understand how the universe and all its contents began, have developed, and will end, and to appreciate our place in the cosmos.



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What is the learning objective?

- Who
- Condition
- Performance
- Criteria



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Example Objective: Introduction to Astronomy

When given 10 star charts the student will identify 8 cycles of the sky correctly.

Performance



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Module 1.2: Writing Learning Objectives

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Writing Learning Objectives

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Step 1 : Brainstorm

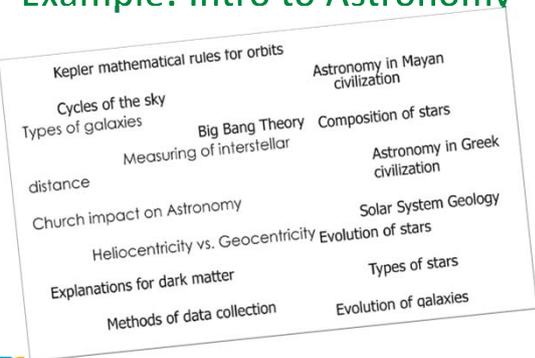
- Identify and list what the learner must be able to do to reach the course goal



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Example: Intro to Astronomy



Kepler mathematical rules for orbits
Astronomy in Mayan civilization
Cycles of the sky
Types of galaxies
Big Bang Theory
Composition of stars
Measuring of interstellar distance
Astronomy in Greek civilization
Church impact on Astronomy
Solar System Geology
Heliocentricity vs. Geocentricity
Evolution of stars
Explanations for dark matter
Types of stars
Methods of data collection
Evolution of galaxies



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Step 2 : Categorize

Must Know	Should Know	Nice to Know
<ul style="list-style-type: none"> •Cycles of the sky •Big Bang Theory •Solar System Geology •Composition of stars •Evolution of stars •Types of stars •Evolution of galaxies •Types of galaxies •Measuring of interstellar distance •Heliocentricity vs. Geocentricity •Church impact on Astronomy 	<ul style="list-style-type: none"> •Astronomy in Mayan civilization •Astronomy in Greek civilization •Kepler mathematical rules for orbits 	<ul style="list-style-type: none"> •Explanations for dark matter •Methods of data collection



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Step 3: Order

- Module 1: History of Astronomy
 - The student will ___ Astronomy in Mayan civilization
 - The student will ___ Astronomy in Greek civilization
 - The student will ___ Church impact on Astronomy
 - The student will ___ Heliocentricity vs. Geocentricity
- Module 2: The Universe
 - The student will ___ Big Bang Theory
 - The student will ___ Measuring of interstellar distance
 - The student will ___ Solar System Geology
- Module 3: The Stars
 - The student will ___ Cycles of the sky
 - The student will ___ Evolution of stars
 - The student will ___ Types of stars
 - The student will ___ Composition of stars
- Module 4: The Galaxies
 - The student will ___ Evolution of galaxies
 - The student will ___ Types of galaxies
- Module 5: The Planets
 - The student will ___ Kepler mathematical rules for orbits



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Step 4:

Assign a measurable performance

- Stars:
 - The learner will **read about** the types of stars
 - The learner will **watch a video** on the composition of a star
 - The learner will **understand** the cycles of the sky
 - The learner will **know** the current theories on the evolution of stars



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Step 4:
Assign a measurable performance

- Stars:
 - The learner will **analyze** the types of stars
 - The learner will **watch a video** on the composition of a star
 - The learner will **understand** the cycles of the sky
 - The learner will **know** the current theories on the evolution of stars

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Step 4:
Assign a measurable performance

- Stars:
 - The learner will **analyze** the types of stars
 - The learner will **describe** on the composition of a star
 - The learner will **understand** the cycles of the sky
 - The learner will **know** the current theories on the evolution of stars

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Step 4:
Assign a measurable performance

- Stars:
 - The learner will **analyze** the types of stars
 - The learner will **describe** on the composition of a star
 - The learner will **identify** the cycles of the sky
 - The learner will **know** the current theories on the evolution of stars

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Step 4:

Assign a measurable performance

- Stars:
 - The learner will **analyze** the types of stars
 - The learner will **describe** on the composition of a star
 - The learner will **identify** the cycles of the sky
 - The learner will **debate** the current theories on the evolution of stars



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Step 4: Condition and Criteria

- Specify conditions
- Assign a measurable criteria



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Example

- **When given a star chart**, the learner will identify the cycles of the sky
- **When given 10 photographs**, the learners will identify 8 types of stars with **80% accuracy**



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Summary

- learner centered
- One task
- Observable performance
- Condition



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Module 1.3: Reaching the Objectives

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Reaching the Objective

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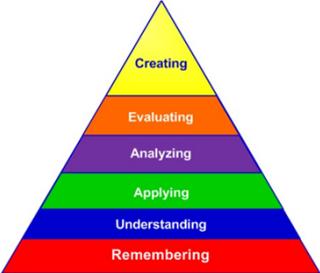
Objectives

- Identify level of Bloom’s taxonomy that best fit your course.
- Identify learner learning process necessary to achieve objectives.



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Bloom’s taxonomy



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Higher vs Lower

Creating
Evaluating
Analyzing
Applying
Understanding
Remembering

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Higher vs Lower

Creating
Evaluating
Analyzing
Applying
Understanding
Remembering

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Bloom's Taxonomy

- Is anything missing?

- Assessment method

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Remembering

- Lower order “remembering”
 - Write a definition
 - State identify
 - Label
 - List
 - Name
 - Recite
- The learner will **identify** the type of stars



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Understanding

- “Graps meaning”
 - Draw conclusion
 - Summarize
 - Dramatize
 - Outline
 - Make a speech
 - Discuss
- The learner will **summarize** the events that lead to the death of stars



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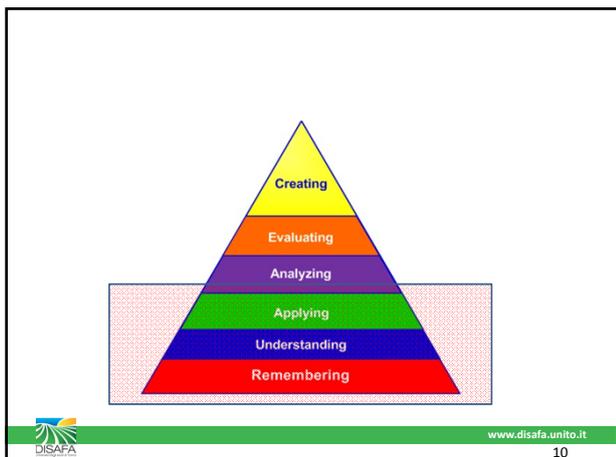
Applying

- To use previously learned materials in new situations
 - Apply
 - Change
 - Demonstrate
 - Develop
 - Calculate
 - Predict
 - Solve
 - Interpret
- The learner will **calculate** the mean sequence lifetime of a G-type star



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Analyzing

- Higher order
 - “Break down material into componet parts”
 - Debate
 - Model
 - Report
 - Compare
 - Analyze
 - Argue
 - Discuss
- The learner will **debate** the current theories on the evolution and death of stars

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Evaluation (Creating)

- “Judge value”
 - Evaluate
 - Apply a standard
 - Recommend
 - Critique
 - Defend
 - Justify
 - Review
 - Validate
- The learner will **evaluate** a model sun and its solar system for astronomical anomalies

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Creating

- “Put parts together to form a new whole”
- Apply rules or principles in new ways
 - Formulate a hypothesis
 - Design an experiment
 - Invent
 - Propose
 - Summarize
- When given the physical structure of a star, the learner will **propose** a plausible life cycle for an 8 planet solar system



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Worksheet

- Identify an overall course goal
- Brainstorm the topics that support the goal
- Categorize topics into must know , should know and nice to know
- Order topics in chronological or scaffold order
- Choose a measurable performance keyword
- Specify conditions and criteria
- Do this for one module, chapter or unit



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Module 2.1: Matching Objectives with Assessments

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Matching Objectives with Assessments

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Assessment Principles

- Assessment should help learners to learn.
- Assessment must be consistent with the objectives of the course and what is taught and learned.



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Assessment types

- Exams
- Quizzes
- Case studies
- Discussion
- Presentation
- Group critique
- Papers
 - Research
 - Reflection
 - Essay
- Project (individual and group)

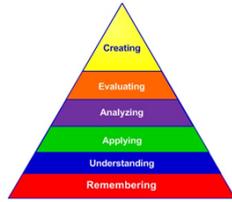


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Bloom's taxonomy

- The performance verb suggests the assessment
- Identify = Quiz
- Describe = Essay
- Evaluate = Peer review
- Create = Project



	Remember	Understand	Apply	Describe	Evaluate	Create
Tests & Quizzes	X	X	X			
Essays & Papers	X	X	X	X	X	X
Student Presentations	X	X	X	X	X	X
Labs		X	X	X	X	X
Case Studies		X	X	X	X	X
Debate		X	X	X	X	X
Performance			X	X	X	X
Self & Peer Assessment				X	X	X

Lower levels of learning

- Upon completion of the module, the learner will be able to correctly identify the galaxy types when presented with a list of galaxies
- Multiple choice question
- Short answer question
- Galaxy photos labeled according to type
- Discussion post: Skymap.org to find and post a link to a sky view that illustrates a particular type of galaxy



Higher levels of learning

- After completing the assignment, the learner will be able to **compare and contrast** the features of two galaxy types
- Analysis paper
- Paragraph answer quiz question
- learner create ppt. presentation



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Variety

- Provides a better view of learner learning
- Reduces potential risk of cheating
- Multiple assessments can help to keep learners moving through the course material



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Use Rubrics!

Dimensions

Scale

	Unsatisfactory 1	Developing 2	Satisfactory 3	Exemplary 4
Research & Gather Information	Does not collect any information that relates to the topic.	Collects very little information--some relates to the topic.	Collects some basic information--most relates to the topic.	Collects a great deal of information--all relates to the topic.
Fulfill Team Role's Duties	Does not perform any duties of assigned team role.	Performs very little duties.	Performs nearly all duties.	Performs all duties of assigned team role.
Share in work of team	Always relies on others to do the work.	Rarely does the assigned work--often needs reminding.	Usually does the assigned work--often needs reminding.	Always does the assigned work without having to be reminded.
Listen to Other Teammates	Is always talking--never allows anyone else to speak.	Usually doing most of the talking--rarely allows others to speak.	Listens, but sometimes talks too much.	Always listens to others and rarely talks.

Criteria



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Module 2.2: Managing Assessments

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Managing Assessments

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Objectives

- Match your course objectives with appropriate assessments (first presentation)
- Determine the most suitable assessment methods for specific challenges
 - Common methods of online assessment
 - Manageable with existing resources
 - Support academic integrity (third presentation)

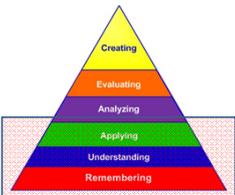


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Best practices: Quizzes

- Assess lower level learning
- Automatic grading
- Good for large courses
- Encourage learners to do readings and watch lectures



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Best Practices: Discussion

- Assess higher level learning
- Use groups
- Provide grading guidelines or rubric
- Consider peer review

	Not acceptable	Meets Expectations
Format and Grammar	(4 points) Post is difficult to follow and grammar is poor	(8 points) Post is easy to understand, grammar is correct
Critical Analysis	(4 points) Statement does not present a new "take" on the topic	(8 points) Statement represents a new interpretation of the topic
Supporting Research	(4 points) The research link provided does not support your argument	(8 points) The research link provided supports your argument
Thoughtful Response	(12 points) Your response to another post does not add anything to the conversation	(16 points) Your response to another post adds to the conversation

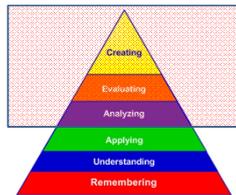


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Best Practices: Projects

- Assess higher level learning
- Clear instructions
- Use a rubric
- Consider groups
- Use interim deadlines
- Introduce new technology prior to the start of project
- Consider peer review



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Module 3.1: Course Materials

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Course Materials

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Active Learning

Pros	Cons
<ul style="list-style-type: none">• Promotes critical thinking and collaboration• Learners take responsibility for learning• Higher retention of material	<ul style="list-style-type: none">• Requires re-thinking course material• May require “testing” multiple ideas• Can require more work from learners

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How to present material?

- Think **DO**, not tell
- Use multiple formats
- Put pedagogy before technology!
- Set learners up for success

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Less Effective

When creating your timeline be sure to allow time to let ideas ferment. This will help to keep you from "second guessing" yourself at the last minute as you will know that you have given a particular assignment or activity sufficient thought. Spend sufficient time on deciding what you want students to be able to do so that you are certain you have covered everything. These objectives are your foundation. Most faculty find that once the objectives are created, the supporting materials and assessment come fairly quickly. One area that may present a challenge is how to make an assignment "work" online. Do not be afraid to ask for assistance or advice with this! If your college does not have instructional design assistance, UFIT Instructional Design Services at CITT or Distance and Continuing Education are available for consultation and help with choosing appropriate technologies. These services can save you a significant amount of time--take advantage of them!



More Effective

- Objectives are your foundation
- Allow sufficient time
 - Let ideas ferment
 - Helps to avoid "second guessing"
- Challenge
 - Making an assignment "work" online
- Ask for assistance
 - UFIT Instructional Design Services at CITT
 - Distance and continuing education
 - Your college/department instructional designer



Recorded Lecture

- Information Delivery
- Passive
- Lower order objectives
 - Identify
 - State
 - Label
 - List
 - Name
 - Recall
 - Recognize



External Recordings

- Variety
- Textbook materials
- Youtube
- Requires search
- Possible learner contributions



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Other materials

- Power point
- Papers
- Book chapters
- Solved exercises
- Web resouces
- Gaming-simulation
- Useful questions
- ...



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Good Practice

The instructional materials and learning activities should:

- Support achievement of the learning objectives and
- Be appropriate to the knowledge, skills, and/or attitudes being learned



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Good Practice

- The instructional materials are current
- All resources and materials in the course are appropriately cited
- There is a clear distinction between required and optional materials



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Flipped Classroom Workshop

A Workbook for Active Learning Pedagogy and Andragogy



Patrizia Busato
Remigio Berruto

July 2016

Table of Contents

STEP 1: Articulate the high level goals of the course. (Not to be confused with Learning Objectives)	3
STEP 2: Brainstorm - Identify and list what the student must be able to do to reach the course goal.....	4
STEP 3: Categorize.....	5
STEP 4: Order and organize into modules and describe what the student will do as a learning objective.....	6
Alignment of objectives, assessment and materials.....	7
STEP 5: For each learning objective design how you will evaluate the level of performance of the student.....	7
STEP 6: List materials that can be used by the student to learn.....	7
Step 7: List needed educational technology tools.	7
Step 8 Add Flipped classroom activities (Table 3).....	7
Module Template for the Individual Learning Component	8
Module Template for the Active Learning Component	9
Table 1: Action Words for Bloom’s Taxonomy.....	10
Table 2: Assessment Types and Examples	11
Example of a Rubric.....	12
Table 3: In Class Activities	13

STEP 1: Articulate the high level goals of the course. (Not to be confused with Learning Objectives)

Course Goal(s)	Goal #
<i>Example:</i> The goal of Introduction to Astronomy is to understand how the universe and all its contents began, have developed, and will end--and to appreciate our place in the cosmos.	1

STEP 2: Brainstorm - Identify and list what the student must be able to do to reach the course goal (the course goals are a general statement of that the student will achieve, these are the details):

STEP 3: Categorize

Must Know	Should Know	Nice to Know

STEP 4: Order and organize into modules and describe what the student will do as a learning objective. For each item listed under the modules write a Learning Objective. A Learning Objective should have an observable performance (Table 1), condition and criteria. Example: Provided with plant samples, the student will identify the four types of grasses used in Florida urban landscapes.

Module 1: _____

The student will _____ BT level: __

The student will _____ BT level: __

The student will _____ BT level: __

Module 2: _____

The student will _____ BT level: __

The student will _____ BT level: __

The student will _____ BT level: __

Module 3: _____

The student will _____ BT level: __

The student will _____ BT level: __

The student will _____ BT level: __

Develop as many modules and LOs as needed.

Alignment of objectives, assessment and materials

Using the tables below follow steps 5 to 8 to align assessments, instructional materials and tools.

STEP 5: For each learning objective design how you will evaluate the level of performance of the student (Table 2).

STEP 6: List materials that can be used by the student to learn.

Step 7: List needed educational technology tools.

Step 8 Add Flipped classroom activities (Table 3)

Module (1): Example of using the form to align objectives, assessment and materials

Goal	Objective (students will be able to. . .)	Level	Assessment	Instructional Materials	Tool
1	Identify 4 types of galaxies.	1	Quiz with photos	View video lecture, visit Global Telescope Network website	Flashcards created with Study Blue
1	(sub-objective) Describe the composition of each type of galaxy.	1	Essay regarding the composition of an assigned galaxy.	Video Lecture (create outline), textbook reading	Google Sky
1	(sub-objective) Identify the types of matter that make up a galaxy.	2	PowerPoint presentation (peer reviewed) Rubric for grading	Video Lecture (above), textbook reading	PowerPoint, lynda.com, need upload instructions, peer review instructions

Module Template for the Individual Learning Component

Goal	Objective (students will be able to. . .)	Level	Assessment	Instructional Materials	Tool

Module Template for the Active Learning Component

Goal	Objective (students will be able to. . .)	Level	Activity

Table 1: Action Words for Bloom's Taxonomy

Action Words for Bloom's Taxonomy					
Knowledge	Understand	Apply	Analyze	Evaluate	Create
define identify describe label list name state match recognize select examine locate memorize quote recall reproduce tabulate tell copy discover duplicate enumerate listen observe omit read recite record repeat retell visualize	explain describe interpret paraphrase summarize classify compare differentiate discuss distinguish extend predict associate contrast convert demonstrate estimate express identify indicate infer relate restate select translate ask cite discover generalize give examples group illustrate judge observe order report represent research review rewrite show trace transform	solve apply illustrate modify use calculate change choose demonstrate discover experiment relate show sketch complete construct dramatize interpret manipulate paint prepare produce report teach act administer articulate chart collect compute determine develop employ establish examine explain interview judge list operate practice predict record schedule simulate transfer write	analyze compare classify contrast distinguish infer separate explain select categorize connect differentiate discriminate divide order point out prioritize subdivide survey advertise appraise break down calculate conclude correlate criticize deduce devise diagram dissect estimate evaluate experiment focus illustrate organize outline plan question test	reframe criticize evaluate order appraise judge support compare decide discriminate recommend summarize assess choose convince defend estimate find errors grade measure predict rank score select test argue conclude consider critique debate distinguish editorialize justify persuade rate weigh	design compose create plan combine formulate invent hypothesize substitute write complete construct develop generalize integrate modify organize prepare produce rearrange rewrite role-play adapt anticipate arrange assemble choose collaborate collect devise express facilitate imagine infer intervene justify make manage negotiate originate propose reorganize report revise schematize simulate solve speculate structure support test validate

Table 2: Assessment Types and Examples

Principles:

Assessment should help students to learn.

Assessment must be consistent with the objectives of the course and what is taught and learned.

<p>1. Thinking critically and making judgements (Developing arguments, reflecting, evaluating, assessing, judging) Essay Report Journal Letter of Advice to (about policy, public health matters) Present a case for an interest group Prepare a committee briefing paper for a specific meeting Book review (or article) for a particular journal Write a newspaper article for a foreign newspaper Comment on an article's theoretical perspective</p>	<p>2. Solving problems and developing plans (Identifying problems, posing problems, defining problems, analysing data, reviewing, designing experiments, planning, applying information) Problem scenario Group Work Work-based problem Prepare a committee of enquiry report Draft a research bid to a realistic brief Analyse a case Conference paper (or notes for a conference paper plus annotated bibliography)</p>	<p>3. Performing procedures and demonstrating techniques (Computation, taking readings, using equipment, following laboratory procedures, following protocols, carrying out instructions) Demonstration Role Play Make a video (write script and produce/make a video) Produce a poster Lab report Prepare an illustrated manual on using the equipment, for a particular audience Observation of real or simulated professional practice</p>	<p>4. Managing and developing oneself (Working co-operatively, working independently, learning independently, being self-directed, managing time, managing tasks, organising) Journal Portfolio Learning Contract Group work</p>
<p>5. Accessing and managing information (Researching, investigating, interpreting, organising information, reviewing and paraphrasing information, collecting data, searching and managing information sources, observing and interpreting) Annotated bibliography Project Dissertation Applied task Applied problem</p>	<p>6. Demonstrating knowledge and understanding (Recalling, describing, reporting, recounting, recognising, identifying, relating & interrelating) Written examination Oral examination Essay Report Comment on the accuracy of a set of records Devise an encyclopaedia entry Produce an A - Z of ... Write an answer to a client's question Short answer questions: True/False/ Multiple Choice Questions (paper-based or computer-aided-assessment)</p>	<p>7. Designing, creating, performing (Imagining, visualising, designing, producing, creating, innovating, performing) Portfolio Performance Presentation Hypothetical Projects</p>	<p>8. Communicating (One and two-way communication; communication within a group, verbal, written and non-verbal communication. Arguing, describing, advocating, interviewing, negotiating, presenting; using specific written forms) Written presentation (essay, report, reflective paper etc.) Oral presentation Group work Discussion/debate/role play Participate in a 'Court of Enquiry' Presentation to camera Observation of real or simulated professional practice</p>

Example of a Rubric

Rubrics are very useful to ensure a good assessment. Students will understand what is expected and evaluation will be uniform and fair.

The rubric table is titled "Work Effectively in Teams". It has four columns representing performance levels: Unsatisfactory 1, Developing 2, Satisfactory 3, and Exemplary 4. It has four rows representing dimensions: Research & Gather Information, Fulfill Team Role's Duties, Share in work of team, and Listen to Other Teammates. The cells contain descriptive text for each level and dimension. Three blue callout bubbles are present: "Dimensions" points to the first column, "Scale" points to the top row, and "Criteria" points to the first row.

	Unsatisfactory 1	Developing 2	Satisfactory 3	Exemplary 4
Research & Gather Information	Does not collect any information that relates to the topic.	Collects very little information--some relates to the topic.	Collects some basic information--most relates to the topic.	Collects a great deal of information--all relates to the topic.
Fulfill Team Role's Duties	Does not perform any duties of assigned team role.	Performs very little duties.	Performs nearly all duties.	Performs all duties of assigned team role.
Share in work of team	Always relies on others to do the work.	Rarely does the assigned work--often needs reminding.	Usually does the assigned work--rarely needs reminding.	Always does the assigned work without having to be reminded.
Listen to Other Teammates	is always talking--never allows anyone else to speak.	Usually doing most of the talking--rarely allows others to speak.	Listens, but sometimes talks too much.	Always listens to others and allows them to speak.

Table 3: In Class Activities

Example Activities for Different Levels of Blooms Taxonomy

Remembering	Understanding	Applying
Analogies Examples Illustrations Lecture Multiple Choice Test Poster Presentation Short Answer Test Visuals/Audio	Comparisson Diagram Cartoon Outline Discussion Board Implication from an Idea Match Model Multiple Choice Test Oral Report Own Statement Photograph Poster Presentation Short Answer Test Speech Summary Written Report	Build/Create Demonstrations Diagram Drama Follow an Outline Forecast Illustrate List Map Project Propose Questions/Solutions Role Play Simulations Sketches
Analyzing	Evaluating	Creating
Argument Case Studies Critical Incidents Discussion Graphs Problem Exercises Propaganda Questionnaire Survey Syllogism Breakdown	Appraisals Case Study Critiques Project Self-Evaluation Simulation Standard Compared/Standard Established Survey Valuing Writing Conclusions	Alternative Action Plans Articles Case Study Construct Simulation Consulting Creative Exercises Develop Plans Experiment Formulation of Standards Games Hypothesis Invent Problem Project Set of Rules



LEARNING, TEACHING, TRAINING MOBILITY

UNIVERSITA' DI TORINO

Via Giuseppe Verdi, 8

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Course Goals and Objectives

Standard		
Standard	Annotation	Example
Overall course goals are clearly stated.	The course goals give students the big picture regarding what they should get out of the course	Goals are clearly stated in the syllabus in order for students to understand what they will learn in the course.
Course goals are relevant to the course purpose/level.	Course goals need to be appropriate for the content that is to be covered and the academic level of the students who are expected to take the class.	A lower 1000 or 2000 level course will most likely require students to be familiar with a body of information. A higher level undergraduate or graduate course will most likely expect students to perform tasks related to synthesis, analysis and evaluation.
Learning objectives are measurable and can be utilized as a measure of student performance/success in the course.	Learning objectives state what students will be able to do when they complete a segment of learning. These objectives are measured by assessments.	In an introductory astronomy class, many of the objectives use keywords such as, identify, list, summarize, discuss, and demonstrate.
Learning objectives align with the learning activities and assessment activities.	Activities and assessments are designed based on the objectives in order to measure student understanding.	A sample objective in an introductory astronomy class might be: The student will identify 8 types of stars with 100% accuracy. Such an objective could be measured through a quiz or test.
Exemplary		
Exemplary	Annotation	Example
Learning objectives are posted in the weekly overview or subsections of the course. These objectives also relate to the overall course goals.	It is a good idea to provide the learning objectives in the module, chapter, or unit where they will be used.	The first week of instruction in an introductory astronomy course might list objectives that support a terminal objective for the module. Each successive week would build upon the knowledge and skills learned during the first week.
Assignments and assessments specify the learning objectives that are relevant to the task/assignment.	As part of the assignment instructions, include the learning objective that is supported by the assignment.	In an introductory astronomy class, the students evaluate a model sun and its solar system for astronomical anomalies. Supporting objectives require students to: identify stars, outline physical properties of planets, and list current theories about the evolution and death of stars.
Supporting Research		
MIT Teaching and Learning Laboratory. Learning Objectives. Retrieved from: http://web.mit.edu/tll/teaching-materials/learningobjectives/index-learning-objectives.html		
Jones.J. Putting Learning Goals Into Your Syllabus. <i>The Chronicle of Higher Education</i> . August 2009. Retrieved from: http://chronicle.com/blogs/profhacker/put-learning-goals-into-your-syllabus/22614		

Assessment and Measurement

Standard		
Standard	Annotation	Example
Assessments measure the stated learning objectives.	The performance verb of the learning objective should suggest the method that will be used to assess the objective.	An objective that requires the student to "identify" something might be matched with a quiz that uses images for identification questions.
Assessments are consistent with the course materials, activities, and resources.	The course material must support the objective and ultimately, the assessment of that objective.	In a biology class, students were given flashcards with photos of different organisms to study. The exam to test this knowledge included images in the questions.
Expectations and requirements for student performance are clearly provided (guidelines, rubrics, checklists).	Clear expectations and requirements are provided by using guidelines, rubrics, and/or checklists.	An art class that requires a final project, provides interim deadlines with specific elements due at those times. Students peer review each other using a rubric before turning in the final project.
Assessments are given in an appropriate time period after the learning activities have taken place.	Assessments and learning activities are related to each other and are completed within a short time frame of each other.	In a math class, students learn about probability during the 3rd week of the semester. They have a quiz on what they have learned the following week.
Courses that have more than 50% of the grade from online quizzes and exams use appropriate online security measures.	Quizzes follow best practices with randomized questions and answers and exams are proctored.	A geology course assigns 30% of the course grade in quizzes and 70% of the course grade divided between a proctored midterm and final.
Feedback about student performance is provided in a timely manner throughout the course as stated in the syllabus.	Feedback is provided many times throughout the course, not just at the end, and within a reasonable time of assignment completion	An English course assigns a writing assignment each week. The first draft is returned within 2 days of the deadline. The final draft is returned within 3 days of the deadline.

Assessment and Measurement Exemplary

Exemplary	Annotation	Example
Ongoing, multiple assessment strategies are used to measure content knowledge, attitudes and skills.	Different types of assessments are given through out the course to measure student learning.	An anthropology course gives weekly low-stakes quizzes, a weekly discussion, 4 papers and a final project.
Assignments or project-based assessments encourage students to utilize critical thinking skills.	Assignments ask students to understand content at a deeper level.	An engineering course requires students to create a proposal as a final project.
Student's achievement of stated learning outcomes is documented and provided to the student as feedback on their learning activities and assessments.	Feedback is provided to students that directly addresses their understanding of learning outcomes.	In a German language course, the instructor meets with each student several times during the semester to review assignments and progress.

Supporting Research

American Association of Higher Ed. *Principles of Good Practice to Assess Student Learning*. Retrieved

Glenn, D. Online Courses Should Always Include Proctored Finals, Economist Warns. *The Chronicle of*

Hattie, J. and Temperly, H. The Power of Feedback. *REVIEW OF EDUCATIONAL RESEARCH*. March 2007 vol.

Instructional Materials

Standard		
Standard	Annotation	Example
Course materials are presented to students in manageable segments.	Long paragraphs of wordy text is harder to retain than short segments.	Color code, use bullets, or use charts with concise chunks of content.
The instructional materials and learning activities support achievement of the learning objectives and are appropriate to the knowledge, skills, and/or attitudes being learned.	Everything that a student does within a course should relate to a specific learning objective.	In an Astronomy course, one objective is to identify the 7 types of stars. The learning activity asks them to visit a star chart website and categorize the different features. Students are not asked to find literary references to star types.
The instructional materials are current.	Textbook, journal articles, videos and any other course resources reflect the current thinking about the topic.	In an Astronomy course, articles that reference Pluto indicate that it is no longer categorized as a planet.
All resources and materials in the course are appropriately cited.	Set a good example for your students by providing proper citations for any supportin materials.	Images of star charts come from the NASA website and are cited at the end of the PowerPoint presentation.
There is a clear distinction between required and optional materials.	Students should not have to ask which materials are mandatory or optional.	Students are required to review the starcharts on a specific website. Additional websites with more information about stars are also provided and labeled "optional."
Detailed instructions for student work are provided and clearly outline expectations and requirements (guidelines, rubrics, checklists)	Giving students as much information about an assignment saves the students time and frustration. It also can reduce the number of e-mails the instructor receives.	A discussion about types of stars lists requirements for the initial post and two responses. Sample posts and a grading rubric are also provided.
Access to a wide range of resources supporting course content is clearly provided.	Learning is multifaceted. Providing your students with different view points and multiple formats increases their ability to incorporate the learning into their own knowledge base.	The module on star types contains a video overview, a link to the NASA website on star identification, and a journal article detailing the identification process of a specific star.

Instructional Materials Exemplary		
Exemplary	Annotation	Example
Students engage with course content in a variety of ways.	Keep in mind that students learn content in different ways.	To teach students about the different types of stars, students are given a short video overview, a textbook reading, and an assignment to visit the NASA website.
Instructional materials and learning activities encourage critical thinking skills when appropriate.	Use instructional materials that are dynamic and can be expanded upon. Students will get more out of content if they have to do more than simply recall what they read.	Challenge students to use higher order thinking skills with the content and activities that are used in the course. Use Bloom's Taxonomy Action Verbs as a guide.
The instructor uses formal and informal student feedback in an ongoing basis to help plan instruction and assessment of student learning throughout the semester.	Listen to what students are saying about the course. Their opinions are valuable to the success of the course.	A language course requires students to fill out 3 surveys during the course of the semester. Students meet with their instructor privately 3 times during the semester through Skype. Feedback from the surveys and meetings is used to update assignments and assessments.
Supporting Research		
http://www2.ed.gov/about/inits/ed/implementation-support-unit/tech-assist/targeting-growth.pdf		
http://teach.ufl.edu/resources/copyright/		
Toward deep learning for adult students in online courses Fengfeng Kea, Kui Xieb, 1, a MSC05-3040, Organizational Learning and Instructional Technology, College of Education, University of New Mexico, Albuquerque, NM, 87131, United States		

Course Technology

Standard		
Standard	Annotation	Example
Provisions are in place to allow for potential failures of technology, and are clearly expressed to students.	The professor has explained what students are to do if there is a technology failure.	A section in the course explains to students what they are to do if technology fails.
Navigation throughout the online components of the course is logical, consistent, and efficient.	The course layout is easy to navigate in order for students to be successful in the course.	The assignments are in an order that allows students to easily find the correct assignment(s) for the correct module.
The technology tools and media support the learning objectives of the course.	Use tools and media that support student learning.	The discussion tool provides students with a way to interact on a variety of topics within a course.
The technology used in the course is readily accessible and available to students.	Check to make sure that all components of the course are ready and available.	Course assignments and documents are made available as students need them.
The tools and media are compatible with prevailing standards and formats.	Students are able to access tools and media on a variety of devices.	Students are able to use the discussion tool in Sakai on a computer, as well as, on mobile devices.
Exemplary		
Exemplary	Annotation	Example
Faculty have opportunities to develop course content using technology.	Faculty use available tools to develop course content.	Use of Camtasia to record content for the course.
Technology use encourages higher level thinking and activity.	Use of technology in the course requires students to use higher levels of thinking.	Use of student blogs in the course may require students to create new information to share with the class.
Supporting Research		
Panagiotis Zaharias. Usability in the context of e-learning: a framework augmenting 'traditional' usability constructs with instructional design and motivation to learn. <i>International Journal of Technology and Human Interaction</i> . 5.4 (October-December 2009) p37.		
Moller, L., Huett, J. B., & Harvey, D. M. (2009). Learning and instructional technologies for the 21st century: Visions of the future. New York, NY: Springer.		